

CLINICIAN COMPENSATION AS OF SPRING 2023

Compensation

The Psychotherapist Hourly Rate is based on number of years licensed, number of consistent weekly sessions provided, and number of years working for the IFS Telehealth Collective.

PSYCHOTHERAPIST HOURLY RATE (FOR ALL BILLED THERAPY TIME)				
Associates/Pre-licensed	CA/NY	CA Psychologists	FL/MA	OR/MI
\$50 - \$65	\$86.60 - \$94.95	\$108 - \$116.55	\$81 - \$89.10	\$75.60 - \$83.25
ADMINISTRATIVE HOURLY RATE				
\$20/hour				

We pay half of the 15.3% employment tax for your Social Security and Medicare accounts, a savings of 7.65% over the self-employment rate.

Benefits

- Medical, dental and vision benefits available for full-time employees (minimum of 24 weekly sessions)
- PTO (one hour earned for every 30 hours worked/paid at averaged pay rate during prior 3 months)
- 401(k) offered after one year of employment, with company matching (3% at 100% and 4 & 5% at 50%)
- W-2 employment eligible for state specific benefits depending on your state (disability, unemployment, family leave, etc)

- No-show protection: get paid 100% for your time if a client no-shows or late-cancels
- Weekly Group Consultation with Clinical Director (\$500 monthly value)
- Monthly Individual Consultation with Clinical Director (\$250 monthly value)
- Flexibility of choosing your own schedule for part-time (minimum of 15 weekly sessions) and full-time (minimum of 24 weekly sessions).
- Annual performance reviews with opportunity for pay increase.

What We Provide

- Community regular connection with peers and in-service trainings
- Referral Consultation & Client Support
- Clinical Program Development, Oversight & Support
- Support for IFS Certification
- Administrative Support
- Online Presence, Marketing & Advertising

- Onboarding HIPAA & Telehealth Training (via Person Centered Tech)
- Group Practice Liability Insurance
- All HIPAA compliant applications to perform secure telehealth (Our practice aligns with professional Code of Ethics and regulatory requirements.)
- Opportunities for growth as the IFS Telehealth Collective grows